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Background: Moral distress is a major problem in nursing profession. Researchers identified that the stronger the ethical basis of the organization [born to rebel: birth order, family dynamics, and creative lives.pdf](#)

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25% of nurses in their sample left a position due to moral distress. Although ethical factors were not attitudes toward ethical climate, ethics

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Nurse-physician perspectives on the care of dying patients in intensive care units: Collaboration, moral distress, and ethical climate* Hamric, Ann B. PhD, RN, FAAN

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